

NSHM KNOWLEDGE CAMPUS, KOLKATA-GROUP OF INSTITUTIONS
(COLLEGE CODE – 277)

Memo No: NKC/KOL/ICC/2023/005

Date: 01.07.2023

INTERNAL COMPLAINT COMMITTEE

NSHM Knowledge Campus, Kolkata-Group of Institutions has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Internal Complaints Committee has been constituted in SHM Knowledge Campus, Kolkata-Group of Institutions. The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee/student of the institute may contact the following:

SL. NO.	NAME	CATEGORY	POSITION	CONTACT DETAILS
1	Dr. Soujanya Pudi	Head, CLC	Presiding Officer	9903881288
2	Dr. Satarupa Acharjee	Assistant Professor	Faculty Member	9432180917
3	Dr. Jhila Rudra De	Assistant Professor	Faculty Member	9830645435
2	Mrs. Srijaya Datta	Assistant General Manager, Admissions	Non-faculty Member	8697232505
4	Mr. Jayanta Bagchi	Assistant Vice President, Branding	Non-faculty Member	70449024419
5	Ms. Rebeca Anis	Legal Officer	Non-faculty Member	9874453429
6	Ms. Shimanti Das	NGO Representative-School of the World (Kolkata)	External Member	9830474269

In case of student related grievances following are the additional student members of ICC

SL. NO.	NAME	CATEGORY	POSITION	CONTACT DETAILS
1	Ms. Parasmitta Saha	B.Pharm, 4 th year	Student Representative	8240004579
2	Md. Shahnawaz Hussain	B.Pharm, 4 th year	Student Representative	8240911233
3	Mr. Subhendu Chakraborty	MBA, 2 nd Year	Student Representative	8918053011
4	Ms. Anurupa Dewasi	MBA, 2 nd Year	Student Representative	9563120700

Cecil Antony.

Chief Mentor.

NSHM Knowledge Campus, Kolkata-Group of Institutions