

**NSHM COLLEGE OF MANAGEMENT AND TECHNOLOGY- DURGAPUR
(COLLEGE CODE-149)**

INTERNAL COMPLAINT COMMITTEE

NSHM College of Management & Technology, Durgapur has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Internal Complaints Committee has been constituted in NSHM College of Management and Technology, Durgapur. The Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee/student of the institute may contact the following:

Sl.No	Name	Category	Position	Contact Details
1	Dr. Sanchita Sarkar	Professor	Presiding Officer	9903881288
2	Ms. Mousumi Dutta	Assistant Professor	Faculty Member	9903638075
3	Ms. Mousumi Mukherjee	Assistant Professor	Faculty Member	9635783312
4	Mr. Arghya Chakraborty	Assistant Professor	Faculty Member	9732056259
5	Dr. Arun Upadhyay	Professor	Faculty Member	9564995461
6	Ms. Rebeca Anis	Legal Officer	Non-Faculty Member	9874453429
7	Mr. Sanjeeb Ghatak	Head, ITES	Non-Faculty Member	9933049429
8	Mr. Subir Roy	NGO representative	External Member	8016640463

In case of student related grievances, following are the additional members of ICC.

Sl.No	Name	Category	Position	Contact Details
1	Ms. Kuheli Biswas	5 th Semester, BHHA	Student Representative	6289815565
2	Ms. Kasturi Mohanta	5 th Semester BBA HM	Student Representative	8918798533
3	Mr. Bivash Singh	5 th Sem, BCA	Student Representative	8944921653
4	Ms. Aditi Paul	MBA	Student Representative	7469935068
5	Mr. Deb Kumar Paul	B.Tech CSE	Student Representative	8167368878

Mr. Cecil Antony
Trustee

NSHM College of Management and Technology- Durgapur