



Memo No. : NKC/KOL/ICC/2020/002

Date : 2ND July, 2020

INTERNAL COMPLAINT COMMITTEE

NSHM Knowledge Campus, Kolkata - Group of Institutions has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Internal Complaint Committee has been re-constituted at NSHM Knowledge Campus, Kolkata - Group of Institutions. The ICC will be responsible for the redressal of complaints made by employees or others and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, the complainant may contact the following committee members:

| Sl. No. | Name | Position | Contact Details |
|---------|--|--|-----------------|
| 1. | Dr. Soujanya Pudi | Presiding Officer | 9903881288 |
| 2. | Dr. Supriya Biswas | Faculty Member | 9830018596 |
| 3. | Dr. Satarupa Acharjee | Faculty Member | 9432180917 |
| 4. | Mr. Jayanta Bagchi | Non-Faculty Member | 9903250750 |
| 5. | Mrs. Rebeca Anis | Non-Faculty Member | 9874453429 |
| 6. | Ms. Shimanti Das | NGO Representative – School of the World (Kolkata) | 9830474269 |
| 7. | Mr. Soham Biswas (B.Pharm 2 nd Yr.) | Students' Representative | 9038673037 |
| 8. | Ms. Bidisha Pandey (MBA 2 nd Yr.) | Students' Representative | 7679676356 |
| 9. | Mr. Debanjan Chattopadhyay (MBA 2 nd Yr.) | Students' Representative | 7001305096 |

The term of office of the members of the committee shall be for a period of three years. The committee may employ a system whereby one-third of the members of the committee may change every year.

Cecil Antony
Managing Trustee
NSHM Knowledge Campus, Kolkata – Group of Institutions
Hari Charan Garg Charitable Trust

NSHM Knowledge Campus, Kolkata - Group of Institutions

A division of H C G Charitable Trust