

NSHM COLLEGE OF MANAGEMENT AND TECHNOLOGY, DURGAPUR

NSHM COLLEGE OF MANAGEMENT AND TECHNOLOGY- DURGAPUR (COLLEGE CODE-149)

Memo No.: NKCD/149/ARC/2025/209

Date: 11 November, 2025

INTERNAL COMPLAINTS COMMITTEE (ICC)

NSHM College of Management & Technology, Durgapur has a zero-tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and matters connected therewith or incidental thereto, the Internal Complaints Committee (ICC) has been constituted in NSHM College of Management & Technology, Durgapur.

The Committee shall be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee/student of the institute may contact the following:

Sl. No.	Name	Category	Position	Contact Details
1	Dr. Koyel Misra	Associate Professor	Presiding Officer	9564773914
2	Ms. Ahana Dubey	Legal Officer	Member Secretary	7478577177
3	Dr. Matloob Ahmed Khan	Professor	Faculty Member	8004234247
4	Ms. Mousumi Mukherjee	Assistant Professor	Faculty Member	9635783312
5	Dr. Arun Upadhyay	Professor	Faculty Member	9564995461
6	Ms. Lopamudra Sarkar	AGM	Non-Faculty Member	9933049448
7	Mr. Bhupinder Singh Kang	Registrar	Non-Faculty Member	8288955969
8	Mr. Subir Roy	NGO Representative	External Member	8016640463

Additional Members (for Student-Related Grievances)

Sl. No.	Name	Category	Position	Contact Details
1	Arkita Chakraborty	3rd Semester, BHHA	Student Representative	8101805557
2	Meghna Roy Choudhury	5th Semester, BBA HM	Student Representative	9110186670
3	Rahul Prasad	5th Semester, BCA	Student Representative	9507505979
4	Pakhi Shaw	MBA	Student Representative	8167002414
5	Rajveer Singh	5th Semester, B.Tech (CSE)	Student Representative	9064712952



Francis Antony
Trustee

NSHM College of Management and Technology- Durgapur

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