

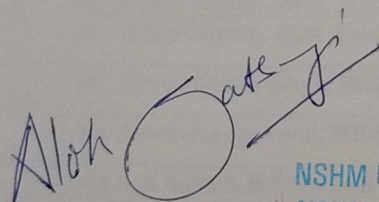
**"Employee Grievance Redressal Committee (EGRC)"**

**Memo No.: NKCD/273/EGRC/2026/004**

**Date: 15/07/2026**

This is a partial modification of Order No. NKCD/273/EGRC/2025/109, dated 23/07/2025. The **"Employee Grievance Redressal Committee (EGRC)"** is hereby reconstituted with the following members to receive, examine, and redress grievances of employees in a fair, transparent, and time-bound manner. The Committee shall promote a healthy, harmonious, and professional work environment by ensuring the timely resolution of service-related grievances, safeguarding the rights and welfare of employees, and recommending appropriate corrective measures in accordance with the Institute's rules and applicable statutory guidelines, with immediate effect.

| Sl No. | Name of the person                           | Designation |
|--------|----------------------------------------------|-------------|
| 1      | Prof. Dr. Alok Satsangi, Director            | Chairman    |
| 2      | Dr. Aniruddha Samanta, Basic Science         | Convenor    |
| 3      | Ms. Arpita Mukherjee, HR Representative      | Member      |
| 4      | Prof. Dr. Arun Upadhyay, MBA                 | Member      |
| 5      | Prof. Dr. Sanchita Sarkar, HOD Basic Science | Member      |

  
 Director  
 NSHM Knowledge Campus, Durgapur  
 NSHM Group of Institutions-713212  
 Dr. Alok Satsangi  
 Director,  
 NSHM Knowledge Campus, Durgapur-GOI

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