

Semester 4

COURSE TITLE	Banking Theory Law and Practice			CREDITS	4
Course Code	FY BFS 401	Course Category	Four-Year UG	L-T-P	3:1:0
COURSE OUTCOMES					BTL/Mapped Module
1.	Outline the concept of Banking system			BTL 2,3/M1	
2.	Examine Policy and Reforms			BTL 2.3/M2, M5	
3.	Compare the social banking initiatives			BTL 2,3/M2	
4.	Explore relationship between banker and customer			BTL 2,3,4/ M4, M4	
5.	Understand Cheque			BTL 2/M5	
Prerequisites: NIL					
MODULE – 1: Introduction to Banking System					
Indian Banking System, structure, Credit creation, retail banking products,					9 L
MODULE – 2: Policy Reforms and Innovations in Indian Banking					
Banking sector reforms: Narasimhan Committee Report I and II – Prudential norms: Capital Adequacy norms, SWIFT, Green Channel- Cheque Truncation System, Technology driven developments – ATM, Debit cards, Credit cards, Mobile banking, Internet banking					9 L
MODULE – 3: Social Banking Initiatives					
DRI Scheme, Priority Sector Lending, Nationalisation of Banks and its Objectives, Micro-Finance, RRBs					9 L
MODULE – 4: Banker and Customer					
Meaning and Definition, General relationship – Agent & Principal, Trustee & Beneficiary, Debtor and Creditor, Special Relationship – Rights of a Banker – Right of General Lien,					9 L
MODULE – 5: Cheque					
Meaning of Cheque, Requisites of a valid cheque, Dating of cheques, Mutilated Cheque, Material Alterations, Crossing of Cheques – Meaning and Types, dishonor of cheques, Endorsement – Meaning, Requisites of a valid endorsement					9 L
TOTAL					45 Hrs
Tutorial					15 Hrs
TEXT BOOKS					
1	Gordon and Natarajan – Banking Theory Law and Practice				
2	Tandon M.L- Banking Law and Practice in India				
REFERENCE BOOKS					
1	D Muraleedharan – Modern Banking				

COURSE TITLE	Cost & Management Accounting			CREDITS	4
Course Code	FY BFS 402	Course Category	Four-Year UG	L-T-P	3:1:0
	COURSE OUTCOMES				BTL/Mapped Module
1	Explain the concept of cost accounting, cost concepts, and cost and profit centers				BTL 2, 3/M1
2	Make use of the concept of cost and financial accounts and reconciling the accounts to know the accurate position				BTL 2, 3, 4/M2
3	Examine the concept of budgets and using the tools as effective control of funds, materials and others.				BTL 2, 3, 4/M3
4	Make use of the concept of standard costing for finding out the variances in materials, labour and overheads and taking necessary corrective actions.				BTL 2, 3/ M2, M4
5	Apply concept of marginal costing for taking managerial decisions regarding the cost, profit and volume				BTL 2, 3, 4/M5
MODULE – 1: INTRODUCTION TO COST ACCOUNTING					
Nature and scope of Cost Accounting, Cost analysis, concepts and Classifications.					9 L
Installation of costing systems, cost centres and profit centers					
MODULE – 2: RECONCILIATION OF ACCOUNTS					
Reconciliation and Integration of Cost and Financial Accounts: Reconciliation of Cost					9 L
and Financial Accounts, Integration of Cost and Financial Accounts					
MODULE – 3: BUDGETARY CONTROL					
Budgets And Budgetary Control: Essentials of Effective Budgeting, Functional Budgets, Master Budget, Fixed and Flexible Budgets, Zero Based Budgeting (ZBB), Performance					9 L
Budgeting					
MODULE – 4: STANDARD COSTING					
Standard Costing And Variance Analysis: Material Variances, Labour Variances, Overhead Variances, Sales Variances, Analysis & Interpretation of Variances					9 L
MODULE – 5: MARGINAL COSTING					
Costing For Decision And Control Purposes: Marginal and Absorption Costing, Cost-					9 L
Volume-Profit Analysis, CVP Analysis and Decision Making					
TOTAL					45Hrs
Tutorial					15 Hrs

TEXT BOOKS	
1	Arora. M (2012) – Cost and Management Accounting, Vikas publishing house Pvt Lts.
2	Jain S.P. and Narang K.L. – Cost Accounting, 4 th Edison, 2013
REFERENCE BOOKS	
1	Khanna B.S., Pandey I.M. Ahuja G.K. and Arora M.N. – Practical costing.
2	T.S. Reddy and Y. Hariprasad Reddy – Cost Accounting

COURSE TITLE		ORGANIZATIONAL BEHAVIOUR		CREDITS	5
Course Code	FY BFS403	Course Category	Four-Year UG	L-T-P	4:1:0
COURSE OUTCOMES					BTL/Mapped Module
1.	Examine Organizational Behavior concepts and determinants.				BTL 2, 3/M1
2.	Categorize Personality and values associated.				BTL 2, 3, 4/M2
3.	Make use of communication for effective team work.				BTL 2, 3/M3
4.	Apply motivation and leadership theories appropriately.				BTL 2,3/ M2, M4
5.	Explore ways to effectively implement Organizational change.				BTL 2,3, 4/M4
Prerequisites: NIL					
MODULE – 1: INTRODUCTION					
Introduction-Definition-concepts- determinants- challenges and opportunities- Organizational Behavior Models- Diversity in Organizations					15L
MODULE – 2: PERSONALITY & VALUES					
Personality types- Factors influencing Personality-Values at workplace and Attitudes- Concept and types of values- Component of attitude- Job related attitudes- Learning- Concept- Learning theories- Emotional Intelligence.					15L
MODULE – 3: Group Decision making and Communication					
Concept and nature of decision making process- Individual versus group decision making- Work Teams Behavior -Communication and Feedback- Transactional Analysis-Johari Window.					15L
MODULE – 4: Motivation					
Meaning and Importance- Motivation Theories- Motivation and organizational effectiveness- Meaning and concept of Leadership- Leadership Theories-Power and Influence.					
TOTAL					60 Hrs
Tutorial					15 Hrs
TEXT BOOKS					

1	Robbins; S.P., Organisational Behaviour, Prentice Hall of India Pvt. Ltd., New Delhi.
2	Luthans, Fred, Organisational Behaviour, McGraw Hill International, New York.
REFERENCE BOOKS	
1	Greenberg, Jerald, and Robert A Baron, Organisational Behaviour, Prentice Hall of India Pvt. Ltd., NewDelhi
2	Singh, A.K., and B.P. Singh, Organisational Behaviour, Excel Books Pvt. Ltd, New Delhi.