

Tracking Number: SIF/2013/100541

PHARMACY COUNCIL OF INDIA

**Standard Inspection Format (S.I.F) for institutions conducting
B Pharm**

(To be filled and submitted to PCI by an organization seeking approval of the course / continuation of the approval)

(SIF-B)

To be filled up by P.C.I

To be filled up by inspectors

Inspection No. :

Date of Inspection:

FILE No.

**NAME OF THE INSPECTORS: 1.
(IN BLOCK LETTERS)**

2.

PART-1

A-GENERAL INFORMATION

A - I.1

Name of the Institution	NSHM College of Pharmaceutical Technology
Complete Postal address:	124, B.L. Saha Road, Tollygunge, Kolkata - 700 053.(formerly known as) H.C. Garg Instt. of Science & Technology
Telephone Number with STD Code	033 24033424
Fax No	03324033424
Email	tapan.barman@nshm.com
Year of Establishment	2005
Status of the course conducting body	Trust

(Enclose copy of Registration documents of Society/Trust)

A - I.2

Name of the Society/Trust/Management (attach documentary evidence)	Hari Charan Garg Charitable Trust
Address	124, B.L. Saha Road, Tollygunge, Kolkata - 700 053
Telephone Number with STD Code	033 24032300
Fax No	03324032301
Email	francis@nshm.com
Website	www.nshm.com

A - I.3

Name of the Person to be contacted by phone	Dr Tapan Kumar Barman
Designation	Principal
Address	124, B.L. Saha Road, Tollygunge, Kolkata - 700 053
STD Code	033

Telephone Number

Office 03324033424
 Residence 24033424
 Mobile 9903022555
 Fax No 03324033424
 Email francis@nshm.com

A - I.4

Name of the Head of the Institution Dr Tapaan Kr Barman
 Address 124, B.L. Saha Road, Tollygunge, Kolkata - 700 053

Signature of the Head of the Institution**Signature of the Inspectors****A - I.5****FOR INSTITUTION SEEKING CONTINUATION OF APPROVAL****a. DETAILS OF AFFLIATION FEE PAID**

Name of the Course	Affiliation Fee Paid Upto	Receipt No.	Dated	Remarks of the Inspectors
B Pharm	2013-14	22356	24/05/2013	

b. APPROVAL STATUS

Name of the Course	Approved Upto	Intake Approved and Admitted	PCI	State Govt	University	Remarks of the Inspectors
B Pharm	2013-14	Approved Letter No & Date	32-434/2011-PCI/46433-35 dated 15/02/2012	665-(T)/4E-32/2002 dated 15/12/2003	277/B.PHARM/Affiliation/2013-14	
		Approved Intake	60	60	120	
		Actually Admitted	60	60	120	

c. STATUS OF APPLICATION

COURSES INSPECTED FOR				
Course	Extension of Approval	Increase in Intake of Seates	Current Intake	Proposed increase in Intake
B Pharm	Yes	Yes	60	120

Note: Enclose relevant documents

A - I.6

Whether other educational institutions/courses are also being run by the trust/institution in the same building/campus?
 If yes, give status Yes

A - I.6 a

Status of the Pharmacy Course:	
Independent Building	Yes
Wing of Another College	Yes
Separate Campus	Yes
Multi Institutional Campus	Yes

Examining Authority:

Degree Course

With complete postal Address, Telephone No. and STD Code. The Registrar West Bengal University of Technology, BF-142, Salt Lake City Kolkata -700 064.

Signature of the Head of the Institution

Signature of the Inspectors

B - DETAILS OF THE INSTITUTION**B - I.1**

Name of the Principal

Dr Tapan Kumat Barman

Qualification / Experience	Qualification		Teaching Experience Required	Actual experience	Remarks of the Inspectors
	M. Pharm	Yes	15 years, out of which 5 years as Prof. / HOD	27	
	PhD	Yes	10 years, out of which at least 05 years as Asst. Prof		

* Documentary evidence should be provided

B - I.2

For institution seeking continuation of affiliation

Course	Date of last Inspection	Remarks of the Previous Inspection Report	Complied/Not Complied	Intake reduced/Stopped in the last 03 years*
B Pharm	26/03/2011	Verified no deficiency indicated	Yes	No

* Enclose Documents

B - I.3

Status of Governing Council	Trust
Details of the Governing Body	Enclosed

Minutes of the last Governing council Meeting Enclosed

B - I.4

Pay Scales

Staff	Scale of pay	PF	Gratuity	Pension benefit	Remarks of the Inspectors
Teaching Staff	AICTE/UGC/State Govt.	Yes	Yes	Yes	
Non-Teaching Staff	State Government	Yes	Yes	Yes	

B - I.5

B Pharm Course: Admission statement for the past three year

ACADEMIC YEAR	2011-2012	2012-2013	2013-2014
Sanctioned	60	60	120
No. of Admissions	63	63	126
Unfilled Seats	0	0	0
No of Excess Admission	0	0	0

B - I.6

Academic information: Percentage of UG results for the past three years based on University Calender

ACADEMIC YEAR	2011-2012	2012-2013	2013-2014
1st Year	54	55	0
2nd Year	55	65	0
3rd Year	43	53	0
Final Year	42	39	0
Pass % (Final Year)	87	91	0

B - II

Co-Curricular Activities / Sports Activities

Whether college has NSS Unit	No
If no give reasons	Under Proposal
NSS Program Officer's Name	
Programme Conducted Details	
Whether students participating in University level cultural activities/Co-curricular/Sports activities	Yes
Physical Instructor	Not Available
Sports Ground	Shared
Are you Associated with other Organization/Institution/Trust/Society Running Pharmacy Course	Yes
Organization/Institution/Trust/Society Name	

Complete Postal Address.
Telephone No.
Nature of Association

Signature of the Head of the Institution

Signature of the Inspectors

C - FINANCIAL STATUS OF THE INSTITUTION

Audited financial Statement of Institute should be furnished

C .1 Resources and funding agencies (give complete list)

C .2 Please provide following Information

Receipts			Expenditure			Remarks of the Inspector
Sl. No.	Particulars	Amount	Sl. No.	Particulars	Amount	
1.	Grants		CAPITAL EXPENDITURE			
	a. Government	0.00				
	b. Others	0.00				
2.	Tuition Fee	16899700.00	1.	Building	0.00	
3.	Library Fee	0.00	2.	Equipment	0.00	
4.	Sports Fee	0.00	3.	Others	735330.00	
5.	Union Fee	0.00	REVENUE EXPENDITURE			
6.	Others	0.00	1.	Salary	20558543.00	
			2.	Maintenance Expenditure		
				i. College	0.00	
				ii. Others	0.00	
			3.	University Fee	407043.00	
			4.	Apex Bodies Fee	0.00	
			5.	Government Fee	0.00	
			6.	Deposit held by the College	30254904.00	
			7.	Others	0.00	
			8.	Misc. Expenditure	0.00	
	Total	16899700.00		Total	51220490.00	

Note: Enclose relevant documents

Signature of the Head of the Institution

Signature of the Inspectors

PART- II PHYSICAL INFRASTRUCTURE

- 1. a. Availability of Land (B.Pharm courses) Available**
- a) 2.5 acers District HQ/Corporation/Municipality limit
- b) 0.5 acre for City/Metros
- b. Building Own**
- c. Land Details to be in the name of Trust and Society Enclosed**
- i. Own Records to be enclosed
- ii. Sale deed
- d. Building Enclosed**
- i) Approved Building plan, sale deed to be enclosed
- e. Total Built Area of the college building in sq. mts Built up Area 11410**
- Amenities and Circulation Area 3812**

2. Class Rooms

Total Number of Class rooms provided at the end of 4 Year Course					
Class	Required	Available Numbers	Required Area * for each class room	Available Area in Sq. mts	Remarks of the Inspectors
B.Pharm	04	5	90 sq. mts each (Desirable) 75 sq. mts each (Essential)	413	

[* To accomodate 60 students]

3. Laboratory requirement at the end of 4 Years

Sl.No.	Infrastructure for	Requirement As Per Norms	Available No.	Area in Sq. mts	Remarks or Deficiency
1	Laboratory Area for B.Pharm Course	90 Sq .mts x n (n=10) - Including Preparation room - Desirable 75 Sq. mts - Essential	12	960	
2	Pharmaceutics	03 Laboratories	3	247	
3	Pharmaceutical Chemistry	02 Laboratories	2	158	
4	Pharmaceutical Analysis	01 Laboratory	1	76	
5	Pharmacology	02 Laboratories	2	161	
6	Pharmacognosy	01 Laboratories	1	82	
7	Pharmaceutical Biotechnology	01 Laboratory	1	78	
8	Preparation Room for each lab	10 sq mts (minimum)	5	50	
9	Area of the Machine Room	80-100 Sq.mts	1	81	
10	Central Instrumentation Room	80 Sq.mts with A/ C	1	80	
11	Store Room I	1 (Area 100 Sq mts)	1	100	
12	Store Room II	1 (Area 20 Sq mts)	1	39	

The Institutes will not be permitted to run the courses in the rented building on or after 31.12.2008

- All the Laboratories should be well lit & ventilated.
- All Laboratories should be provided with basic amenities and services like exhaust fans and fuming chamber to reduce the pollution whenever necessary.

3. The workbenches should be smooth and easily cleanable preferably made of non-absorbant material.
4. The water taps should be non-leaking and directly installed on sinks Drainage should be efficient.
5. Balance room should be attached to the concerned laboratories.

4. Administration Area

Sl. No.	Name of Infrastructure	Requirements as per Norms (in Number)	Requirements as per Norms (in Area)	Available		Remarks/Deficiency
				No.	Area in Sq.mts	
1	Principal's Chamber	01	30 Sq. mts	1	30	
2	Office - I - Establishment	01	60 Sq. mts	3	56	
3	Office - II - Academics			1	40	
4	Confidential Room			1	34	

5. Staff Facilities

Sl. No.	Name of Infrastructure	Requirements as per Norms (in Number)	Requirements as per Norms (in Area)	Available		Remarks/Deficiency
				No.	Area in Sq.mts	
1	HODs for B.Pharm course	Minimum 4	20 Sq. mts x 4	4	80	
2	Faculty Rooms for B.Pharm course		10 Sq. mts x n (n=No. of teachers)	4	169	

6. Meuseum, Library, Aniaml house and other Facilities

Sl. No.	Name of Infrastructure	Requirements as per Norms (in Number)	Requirements as per Norms (in Area)	Available		Remarks/Deficiency
				No.	Area in Sq.mts	
1	Animal House	01	80 Sq. mts	1	86	
2	Library	01	150 Sq. mts	1	425	
3	Museum	01	50 Sq. mts (Maybe attached to the Pharmacognosy lab)	1	50	
4	Auditorium/ Multi Purpose Hall (Desirable)	01	250 - 300 seating capacity	1	140	
5	Seminar Hall	01		1	140	
6	Herbal Garden (Desirable)	01	Adequate Number of Medicinal Plants	1	33	

7. Student Facilities

Sl. No.	Name of Infrastructure	Requirements as per Norms (in Number)	Requirements as per Norms (in Area)	Available		Remarks/Deficiency
				No.	Area in Sq.mts	

1	Girls's Common Room (Essential)	01	60 Sq. mts	1	155	
2	Boy's Common Room (Essential)	01	60 Sq. mts	1	104	
3	Toilet Blocks for Girls	01	24 Sq. mts	1	181	
4	Toilet Blocks for Boys	01	24 Sq. mts	1	180	
5	Drinking Water facility - Water cooler (Essential)	01	--	4	0	
6	Boy's Hostel (Desirable)	01	9 Sq. mts/Room Single occupancy	1	650	
7	Girls's Hostel (Desirable)	01	9 Sq.mts/Room (Single occupancy) or 20 Sq.mts/Room (Triple occupancy)	1	557	
8	Power Backup Provision (Desirable)	01	--	1	0	

8. Computer and other Facilities

Name	Required	Available		Remarks/Deficiency
		No.	Area in Sq.mts	
Computer Room B.Pharm Course	01 (Area 75 Sq. mts)	1	374	
Computer (Latest Configuration)	1 system for every 10 students (UG & PG)	60	0	
Printers	1 Printer for every 10 computers	6	0	
Multi Media Projector	01	10	0	
Generator (5KVA)	01	1	0	

9. Amenities(Desirable)

Name	Requirment as per Norms in area	Available		Not Available	Remarks/Deficiency
		No.	Area in Sq.mts		
Principal Quarters	80 Sq. Mtr.	0	0	Metro city	
Staff Quarters	16 x 80 Sq. mts	0	0	Metro city	
Canteen	100 Sq. mts	1	183		
Parking Area fro staff and students		1	116		

Bank Extension Counter		0	0	Metro city	
Cooperative Stores		0	0	Metro city	
Guest House	80 Sq. mts	1	93		
Transport Facility for students		0	0	Metro city	
Medical Facilities(First Aid)		1	22		

10.A. Library Books and Periodicals

The minimum norms for the initial stock of books yearly addition of the books and the number of journals to be subscribed are as given below:

Sl. No.	Item	Titles(No)	Minimum Volumes(No)	Available		Remarks of the Inspectors
				Title	No.	
1	Number Of Books	150	1500 adequate coverage of a large number of standard text books and titles in all disciplines of pharmacy	1250	7293	
2	Annual Addition of Books		100 to 150 books per year	170	1024	
3	Periodicals Hard Copies/Online		10 National 05 International periodicals	32	6	
4	CDS		Adequate Nos	19	72	
5	Internet Browsing Facilities		Yes/No (Minimum ten Computers)	Available		
6	Reprographic Facilities: PhotoCopier Fax Scanner		01 01 01	Available Available Available		
7	Library Automation and Computrized System			Available		
8	Library timings			9.30 a.m. tp 6.30 p.m.		

10.C. Library Staff

Sl. No.	Staff	Qualification	Required	Available	Remarks of the Inspectors
1	Librarian	M.Lib.	1	Available	
2	Assistant Librarian	D.Lib.	1	Available	
3	Library Attenders	10+2 / PUC	2	Available	

Signature of the Head
of the Institution

Signature of the Inspectors

PART III ACADEMIC REQUIREMENTS

Course Curriculum

1. Student Staff Ratio:

(Required ratio --- Theory -> 60:1 and Practicals -> 20:1) If more than 20 students in a batch 2 staff members to be present provided the lab is spacious.

Class	Theory	Practicles	Remarks of the Inspectors
B. Pharm	60:1	20:1	

2. Scheme of B. Pharm Course:

Semester

3. Date of Commencement of session/ sessions for B.Pharm:

Commencement	Completion
16/07/2012	20/06/2013

4. Vacation

	No of Days		No of Days
Summer :	20	Winter :	13

5. Total No. of working days

200

6. Time Table copy Enclosed:

Yes

7. Whether the prescribed numbers of classes are being conducted as per university norms

B Pharm I

Subject 1	No of Theory Classes		Practical Classes			Remarks of the Inspectors
	Prescribed No of Hours 2	No of Hours Conducted 3	Prescribed No of Hours 4	No of Hours Conducted 5	No of Classes Conducted to fulfill Prescribed Number of Hours as in Column 5 No. of classes x hours per class	
Humanities	36	36	0	0	36	
Ph' Analysis	36	38	36	36	74	
Rem Math	36	37	0	0	37	
Rem Biology	36	38	36	36	74	
Ph' Chem (Inorg)	48	50	36	36	86	
Ph'ceutics (Disp)	36	38	36	36	74	
Ph'Chem (Phys)	48	48	36	36	84	
Adv math & Engg Mech	48	50	0	0	50	
Ph'chem (Org)	48	48	36	36	84	
Environment & Eco	36	36	0	0	36	
Ph'cognosy	36	36	36	36	72	
Physiology	36	37	36	36	73	
Humanities	36	36	0	0	36	
Ph' Analysis	36	38	36	36	74	
Rem Math	36	37	0	0	36	
Rem Biology	36	38	36	36	74	
Ph' Chem	48	50	36	36	86	

(Inorg)						
Ph'ceutics (Disp)	36	38	36	36	74	
Ph'Chem (Phys)	48	48	36	36	84	
Adv math & Engg Mech	48	50	0	0	50	
Ph'chem (Org)	48	48	36	36	84	
Environment & Eco	36	36	0	0	36	
Ph'cognosy	36	36	36	36	72	
Physiology	36	37	36	36	73	

B Pharm II

Subject 1	No of Theory Classes		Practical Classes			Remarks of the Inspectors
	Prescribed No of Hours 2	No of Hours Conducted 3	Prescribed No of Hours 4	No of Hours Conducted 5	No of Classes Conducted to fulfill Prescribed Number of Hours as in Column 5 No. of classes x hours per class	
Ph'chem (org)	48	48	36	36	84	
Ph' Analysis	48	48	36	36	84	
Ph'ceutics (Phys)	48	48	36	36	84	
Ph' Engg	48	48	0	0	48	
Engg Drawing	0	0	35	36	36	
APHE	36	38	0	0	38	
Elect & Comp Appl	48	48	36	36	84	
Ph'Tech I	48	48	36	36	84	
Ph'cognosy	48	48	36	36	84	
Ph'chem (Biochem)	48	50	0	0	50	
Physiology	36	40	0	0	40	
Ph'engg	48	48	36	36	84	
Ph'chem (org)	48	48	36	36	84	
Ph' Analysis	48	48	36	36	84	
Ph'ceutics (Phys)	48	48	36	36	84	
Ph' Engg	48	48	0	0	48	
Engg Drawing	0	0	36	38	38	
APHE	36	40	0	0	40	
Elect & Comp Appl	48	48	36	36	84	
Ph'Tech I	48	48	36	36	84	
Ph'cognosy	48	48	36	36	84	
Ph'chem (Biochem)	48	50	0	0	50	
Physiology	48	50	0	0	50	
Ph'engg	48	48	36	36	84	

B Pharm III

Subject 1	No of Theory Classes		Practical Classes			Remarks of the Inspectors
	Prescribed No of Hours 2	No of Hours Conducted 3	Prescribed No of Hours 4	No of Hours Conducted 5	No of Classes Conducted to fulfill Prescribed Number of Hours as in Column 5 No. of classes x hours per	

					class	
Ph'Engg	36	38	36	36	74	
Ph'Tech (Hospital Pharm)	0	0	0	0	0	
Ph'cology	36	36	0	0	36	
Ph'Chem (Biochem)	36	36	0	0	36	
Physiology	0	0	0	0	0	
Ph'tech II	48	48	36	36	84	
Ph' Microbiology	36	38	36	36	74	
Ph'Chem (Medicinal)	48	49	36	36	85	
Ph'Chem (Medicinal)	48	48	36	36	84	
Ph' Technology	36	36	36	36	72	
Ph'Ceutics (Biopharma & Ph'Kinetics)	48	46	36	36	82	
Ph'Cology	36	36	36	36	72	
Elective	36	36	36	36	72	
Seminar	12	12	0	0	12	
Ph'Engg	36	40	36	36	76	
Ph'Tech (Hospital Pharm)	36	38	36	36	74	
Ph'cology	36	36	0	0	36	
Ph'Chem (Biochem)	36	36	0	0	36	
Physiology	36	44	0	0	44	
Ph'tech II	0	0	36	36	36	
Ph' Microbiology	36	44	36	36	80	
Ph'Chem (Medicinal)	36	40	36	36	86	
Ph'Chem (Medicinal)	36	48	36	36	84	
Ph' Technology	36	36	36	36	72	
Ph'Ceutics (Biopharma & Ph'Kinetics)	36	44	36	36	80	
Ph'Cology	36	36	36	36	72	
Elective	36	36	36	36	72	
Seminar	12	12	0	0	12	

B Pharm IV

Subject 1	No of Theory Classes		Practical Classes			Remarks of the Inspectors
	Prescribed No of Hours 2	No of Hours Conducted 3	Prescribed No of Hours 4	No of Hours Conducted 5	No of Classes Conducted to fulfill Prescribed Number of Hours as in Column 5 No. of classes x hours per class	
Ph' Technology	36	36	36	36	72	
Ph'chem (Medicinal)	36	36	36	36	72	
Ph'Engg	0	0	0	0	0	
Ph'cognosy	36	36	0	0	72	
Ph'cology	36	36	0	0	36	
Elective II	36	36	0	0	36	
Seminar	12	12	0	0	12	
Voca. Training	0	0	240	232	232	

Ph' Ind Mgmt	36	36	0	0	36	
Ph' Juris & Ethics	36	36	0	0	36	
Ph'cology	36	36	0	0	36	
ph' cognosy	0	0	0	0	0	
Ph' Analysis	36	36	0	0	36	
Project	0	0	96	96	96	
Ph' Technology	36	36	36	36	72	
Ph'chem (Medicinal)	36	36	36	36	72	
Ph'Engg	36	36	0	0	36	
Ph'cognosy	36	36	0	0	36	
Ph'cology	36	36	36	36	72	
Elective II	36	36	36	36	72	
Seminar	12	12	0	0	12	
Voca. Training	0	0	240	234	234	
Ph' Ind Mgmt	36	36	0	0	36	
Ph' Juris & Ethics	36	36	0	0	36	
Ph'cology	36	36	0	0	36	
ph' cognosy	36	36	36	36	72	
Ph' Analysis	36	36	0	0	36	
Project	0	0	96	96	96	

8. Whether Tutorials are being conducted (if yes, as per university norms)

Yes

9. Number of Guests Lecturers/Seminars/Work Shops/Symposia/Presentaions conducted during last year

Name of the Event	2011-2012	2012-2013	2013-2014
Guest Lectures	1	1	1
Seminars	2	0	2
Workshops	0	0	0
Symposia	1	1	0

B. Papers Presented/Published during last 3 years

	2011-2012		2012-2013		2013-2014	
	National	International	National	International	National	International
Published	11	23	2	6	3	9
Presented	2	0	4	1	5	0

10. Whether Internal Assessments are conducted periodically as per university/Board norms

B. PHARM

Class	I Sessional Dates		II Sessional Dates		III Sessional Dates		Remarks of the Inspectors
	Theory	Practicals	Theory	Practicals	Theory	Practicals	
I B. Pharm	10/09/2012	22/11/2012	07/11/2012	03/03/2013	13/03/2013	13/05/2013	
II B. Pharm	10/09/2012	22/11/2012	07/11/2012	03/03/2013	13/03/2013	13/05/2013	
III B. Pharm	10/09/2012	22/11/2012	07/11/2012	16/03/2013	12/03/2013	13/05/2013	
IV B. Pharm	10/09/2012	23/04/2012	07/11/2012	03/03/2013	13/03/2013	13/05/2013	

12	Dr. SUPRIYA MANA	APHE Hospital Pharmacy Inorganic Chemistry Pharmacology Physiology Remedial Biology	0 0 2 0 0 0	0 0 3 0 2 3	1 0 0 0 2 0	0 0 0 2 1 0	0 0 0 0 3 0	0 2 0 0 0 0	0 0 0 0 0 0	1 2 5 2 9 3		
13	Dr. SUTAPA BISWAS MAJEE	Biopharmaceutics Hospital Pharmacy Pharm Tech	0 0 0	0 0 2	0 0 3	2 0 2	6 0 6	0 2 1	0 0 6	8 2 20		
14	Miss. Tushi Chakravarty	Pharm Engineering	0	0	3	6	2	3	0	0	14	
15	Mr. Angshuman Lahiri	Advance Biotechnology Biochemistry Organic Chemistry Pharm Analysis Pharm Chemistry	0 0 0 0 0	0 0 2 3 0	0 2 0 3 0	2 1 0 0 0	3 0 0 0 0	0 0 0 0 0	0 0 0 0 0	5 6 2 6 9		
16	Mr. DEBASIS DUTTA	Dispensing Pharmacy Egg drawing Packaging Technology Pharm Jurispudence Pharm Tech	2 0 0 0 0	0 0 0 0 2	0 3 0 0 3	0 0 0 0 2	0 0 0 0 3	0 0 3 0 2	0 0 0 1 3	2 3 3 1 15		
17	Mr. K DHANABAL	Medicinal Chemistry Organic Chemistry	0 2	0 9	0 2	0 0	4 0	15 0	1 0	0 13		
18	Mr. Samit Bera	APHE Hospital Clinical Pharmacy Pharm Analysis Pharmacology Physiology	0 0 3 0 1	0 0 0 0 3	2 0 0 0 0	0 0 6 2 0	0 0 6 0 0	0 1 0 3 0	0 0 0 0 0	2 1 15 5 4		
19	Mr. SAUVIK BHATTACHARYYA											
20	Mr. SIBARAM PARIA	Biochemistry Inorganic Chemistry Organic Chemistry	0 2 0	0 0 0	2 0 0	6 0 9	2 0 9	0 0 0	0 0 0	10 2 18		
21	Mr. Swarupananda Mukherjee	Dispensing Pharmacy Pharm Engg Physical Pharmacy	1 0 0	6 0 2	0 2 0	0 6 0	0 0 0	0 3 0	0 0 0	7 11 2		
22	Mr. TAPAS KUMAR PAL	Dispensing Pharmacy Pharm Jurispudence Pharm Tech Pharm Tech II	0 0 0 0	3 0 0 0	0 0 0 0	0 0 1 1	0 0 3 6	0 2 1 0	0 0 6 0	3 2 11 7		
23	Mrs. Moumita Das Kirtania											
24	Mrs. Satarupa Acharjee	Medicinal Chemistry Pharm Analysis	0 0	0 2	0 6	0 0	0 0	2 0	6 0	8 8		

13. Percentage of students qualified in GATE in the last Three Years

Details	Year : 2011-2012	Year : 2012-2013	Year : 2013-2014
No of Students Appeared	10	52	42
No of Student Qualified	1	1	7
Percentage	10	2	17

14. Whether the Institution has an Industry interaction Cell: Available

Events	Details For thr previous Year
No of Industrial Visits	2
Insdtustrials Tour	1

	staff required for I B. Pharm	staff required for II B. Pharm	staff required for III B. Pharm	staff required for IV B. Pharm			
Principal	1	1	1	1			
Pharmaceutical Chemistry	1	1	2	0	3	1	4
Pharmaceutical Analysis	1	0	--	0	--	0	1
Pharmacology	1	1	2	0	3	0	4
Pharmacognosy	1		2		3		3
Pharmaceutics	1	0	2	0	3	0	4
Total	6		9		13		17
Part Time teaching staff	3		--		--		--
Remarks of the Inspection Team							
*Part time teaching staff for Mathematics, Biology and Computer Science should be appointed.							

4. Staff Pattern for B. Pharm courses Department wise / Division wise: Professor: Asst. Professor: Lecturer

Department / Division	Name of the post	For strength of 60 students	Provided by the institution	Remarks of the Inspectors of inspection team
Department of Pharmaceutics	Professor	1	4	
	Asst. Professor	1	7	
	Professor	4	1	
	Lecturer			
Department of Pharmaceutical Chemistry (including Pharmaceutical Analysis)	Professor	1	1	
	Asst. Professor	1	5	
	Professor	4	2	
	Lecturer			
Department of Pharmacology	Professor	1	0	
	Asst. Professor	1	3	
	Professor	3	1	
	Lecturer			
Department of Pharmacognosy	Professor	1	0	
	Asst. Professor	1	0	
	Professor	2	0	
	Lecturer			

5. Selection criteria and Recruitment Procedure for Faculty

a. Whether Recruitment Committee has been formed	<input checked="" type="radio"/> Yes <input type="radio"/> No
b. Whether Advertisement for vacancy is notified in the Newspapers	<input checked="" type="radio"/> Yes <input type="radio"/> No

c. Whether Demonstration Lecture has been conducted	<input checked="" type="radio"/> Yes <input type="radio"/> No
d. Whether opinion of Recruitment Committee Recorded	<input checked="" type="radio"/> Yes <input type="radio"/> No

6. Details of Faculty Retention for:

Name of Faculty Member	Period	Percentage
	Duration of 15 year and above	
	Duration of 10 year and above	
Dr.(Mrs.) S. Majee, Mr. T.K. Pal Mr. D. Dutta, Mrs. S. Acharjee Mr. K. Dhanabal, Dr. S.K. Bose Mr. S. Paria, Mr. S. Bhattacharyya, Mrs. T. Chakravarty	Duration of 5 year and above	48
Mr. A. Lahiri, Mr. S. Manna, Mr. S. Mukherjee, Dr. S.Sannigrahi. Dr.S. Basu, Dr. S. Roy, Mr. K. Biswas, Mr. D. Sarkar, Dr.G. Roy Biswas, Dr. B. Ghosh, Dr. G. Pramanik, Mr. S. Bera	Less than 5 years	52

7. Details of Faculty Turnover

Name of Faculty Member	Period	More than 50%	50%	25%	Less than 25%
Dr. T.K. Barman, Mr.T.K.Pal, Mr. D. Dutta, Mr.S. Paria, Dr. S. Majee, Dr. B. Ghosh, Dr. G. Pramanik, Dr. M.Mookerjee, Dr. S.K. Bose, Mr.S. Bhattacharyya, Dr. S.Roy, Mr. K. Dhanabal, Mrs. S. Acharjee, Mr. S. Bera, Mrs. M. Kirtania, Ms.T. Chakravarty, Mr. S.Mana, Mr. A. Lahiri, Dr. G. Roybiswas, Ms. S. Basu, Mr.S. Sannigrahi, Mr.S. Mukherjee, Mr. K. Biswas, Mr. D.Sarkar	% of faculty retained in last 3 yrs	Yes	No	No	No

8. Number of Non-teaching staff available for B. Pharm course for intake of 60 students:

Sl No.	Designation	Required Number	Required Qualification	Available Number Qualification	Remarks of the Inspectors
1	Laboratory technician	1 for each Dept	D. Pharm	6 DPharm BPharm	
2	Laboratory Assistants/ Attenders	1 for each Lab (minimum)	SSLC	4 Madhyamik	
3	Office Superintendent	1	Degree	1 BCom	
4	Accountant	1	Degree	1 BCom MBA	
5	Store keeper	1	D. Pharm/ Degree	0	
6	Computer Data Operator	1	BCA / Graduate with Computer Course	1 Bcom	
7	First Division Assistant	1	Degree	1 BSc DCA	
8	Second Division Assistant	2	Degree	1 BA DHM	
9	Peon	2	SSLC	1 BA	
10	Cleaning personnel	Adequate	---	2 Class VIII	
11	Gardener	Adequate	---	2 Class VIII	

9. Scale of pay for Teaching faculty (to be enclosed):

S.No.	Name	Qualification	Designation	Basic Pay	D.P.	DA	HRA	CCA & Additional Pay	Other Allowances	Deductions			Bank A/C No	PAN No
										PT	TDS	EPF		
1	Bijaya Ghosh	M Pharm, PHD, B Pharm,	Professor	56230	0	19681	6000	0	300	0	7000	780	001791800016597	AELPG070
2	TAPAS KUMAR PAL	M Pharm, B Pharm,	Professor	56530	0	19786	6000	0	300	0	10000	780	001791900001800	AFCPP629
3	DEBASIS DUTTA	M Pharm, B Pharm,	Professor	51810	0	18134	6000	0	300	0	7000	780	001791800014944	ADIPD818
4	SIBARAM PARIA	B Pharm, M Pharm,	Asstt. Professor	35170	0	12310	5276	0	300	0	2722	780	001791900002135	AEJPP333
5	SAUVIK BHATTACHARYYA	B Pharm, M Pharm,	Lecturer	10000	0	9200	2000	0	500	130	0	780		AKOPB392
6	K DHANABAL	B Pharm, M Pharm, MASTER OF STUDIES (EDUCATION MANAGEMENT),	Asstt. Professor	25050	0	8768	3758	0	300	0	0	780	001791800015056	BGXPK529
7	MUSFIQUA MOOKERJEE	M Pharm, Phd, B Pharm,	Asstt. Professor	33140	0	11599	4971	0	300	0	2000	780	001791800017846	
8	SUTAPA BISWAS MAJEE	M Pharm, Phd, B Pharm,	Asstt. Professor	33140	0	11599	4971	0	300	0	1000	4409	001791800017040	AHFPP645
9	SEKHAR KUMAR BOSE	B Pharm, M Pharm, Phd,	Associate Professor	49240	0	17234	6000	0	300	0	2000	780	001791800015139	AKDPB192
10	Moumita Das Kirtania	B Pharm, M Pharm,	Lecturer	9600	0	8832	1920	0	500	0	0	780	45010100242660	ANWPD985
11	Satarupa Acharjee	M Pharm, B Pharm,	Asstt. Professor	25050	0	8768	3758	0	300	0	262	780	001791800015537	
12	Tushi Chakravarty	B Pharm, M Pharm,	Asstt. Professor	22920	0	6188	3438	0	300	0	0	780	45010100227483	AJRPC144
13	SUPRIYA MANA	B Pharm, M Pharm,	Asstt. Professor	22920	0	8022	3438	0	300	0	723	780	001791800017540	AKILPM60
14	Kaushik Biswas	B Pharm, M Pharm,	Asstt. Professor	21600	0	5832	3240	300	0	780	0	780	910010025279116	ANCPB101
15	Angshuman Lahiri	M Pharm, B Pharm,	Asstt. Professor	22920	0	8022	3438	0	300	0	0	780	001791800017751	AEHPL191
16	Dhrubajyoti Sarkar	M Pharm, B Pharm,	Asstt. Professor	22920	0	8022	3438	0	2000	0	901	780	001791800015430	BMZPS065
17	Shyamoshree Basu	M Pharm, B Pharm,	Asstt. Professor	21600	0	5832	3240	0	300	0	0	780	910010025278744	AUKPB843
18	Gopa Roy Biswas	PHD, B Pharm, M Pharm,	Asstt. Professor	32170	0	11260	4826	0	300	0	1000	780	001791800015466	ADUPR861
19	Santanu Sannigrahi	B Pharm,	Asstt. Professor	21600	0	5832	3240	0	300	0	0	780	910010025279103	BJOPS759
20	Swarupananda Mukherjee	M Pharm, B Pharm,	Asstt. Professor	22920	0	8022	3438	0	1800	0	0	780	001791800015492	APNPM147
21	Goutam Pramanik	B Pharm, M Pharm,	Professor	54590	0	19107	6000	0	300	0	0	780	001791800017692	AJBPP766
22	Samit Bera	B Pharm, M Pharm,	Asstt. Professor	21600	0	5832	3240	0	300	0	0	780	001791800017763	ASWPB992
23	Souvik Roy	B Pharm, M Pharm, PHD,	Associate Professor	47800	0	16730	6000	0	300	0	2000	780	001791800015525	AMTPR056
24	Subhasis Maity	B Pharm,	Professor	56230	0	19681	6000	0	300	780	7000	0	45010100184335	AJXPM106

10. Whether facilities for Research / Higher studies are provided to the faculty?

Yes No

(Inspectors to verify documents pertaining to the above)

11. Whether faculty members are allowed to attend workshops and seminars?

Yes No

(Inspectors to verify documents pertaining to the above)

12. Scope for the promotion for faculty: Promotions

Yes No

13. Gratuity Provided

Yes No

14. Details of Non-teaching staff members (list to be enclosed)

Name	Designation	Qualification	Date of Joining	Experience	Signature	Remarks of the Inspectors
Mr. Subhas Kr. Manna	Laboratory Technician	DPharm BPharm	01/02/2008	11		
Mr. Pravanjan Bhakta	Laboratory Technician	Dpharm BPharm	01/09/2009	8		
Mr. Subhankar Dash	Laboratory Technician	Dpharm	16/07/2008	5		
Mr. Chinmoy Adhikari	Laboratory Technician	Dpharm	17/05/2010	7		
Mr. Lalmohan Masanta	Laboratory Technician	Dpharm	09/08/2010	7		
Mr. Chanchal Pal	Accountant	BCom MBA	01/12/2005	20		
Mr. Arup Chatterjee	Administrative Officer	BA DBA	05/05/2008	18		
Mr. Srikant Tewari	First Division Assistant	BSc DCA	18/06/2008	19		
Ms. Ruchika Adhikari	Second Division Assistant	BA DHM	15/07/2006	7		
Mr. Sajal Motilal	Computer Data Operator	Bcom	06/06/2007	9		
Mr. Ajit Bag	Gardener	Class VIII	12/12/2009	11		
Mr. Roopchand Dhara	Gardener	Class VIII	14/12/2009	12		
Mr. Swarup Roy	Peon	BA	01/06/2004	11		
Mr. Ananda Naskar	Laboratory Assistants	Madhyamik	08/02/2010	2		
Mr. Arnab Ganguly	Laboratory Assistants	Madhyamik	03/05/2010	2		
Mr. Ashis Das	Laboratory Assistants	Madhyamik	04/06/2010	2		
Mr. Laltu Biswas	Laboratory Assistants	Madhyamik	07/08/2010	2		
Mr. Manoj Malakar	Cleaning personnel	Class VIII	03/08/2009	3		
Mr. Samar Hela	Cleaning personnel	Class VIII	04/07/2007	6		
Mrs. Supriya Banerjee	Librarian	Bsc MLib PGDLAN	07/02/2007	14		
Mr. Baishnab Das Pathak	Laboratory Technician	D Pharm	02/07/2012	8		
Mr. Suman Das	Office Superintendent	BCom	10/07/2008	6		

15. Whether Supporting Staff (Technical and Administrative) are encouraged for skill up gradation programs.

Yes No

Signature of the Head of the Institution

Signature of the Inspectors

PART V - DOCUMENTATION

ed								
Chemicals	289250	260419	Chemicals	421301	219576	Chemicals	420000	312989
Glassware	14898	19972	Glassware	137853	9988	Glassware	200000	141199
Equipment	941673	811835	Equipment	69362	69362	Equipment	100000	0
Books	300000	226993	Books	300000	156790	Books	300000	30000
Journals	400000	383707	Journals	400000	30000	Journals	400000	5000

*Last three years including the academic year till the date of inspection

Signature of the Head of the Institution

Signature of the Inspectors

PART VII – EQUIPMENT AND APPARATUS

1 . Department wise List of Minimum equipments required for B Pharm

Department of Pharmacology

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Microscopes	15	15	Yes	
2	Haemocytometer with Micropipettes	20	20	Yes	
3	Sahli's haemocytometer	20	20	Yes	
4	Hutchinson's spirometer	1	1	Yes	
5	Spygmomanometer	5	5	Yes	
6	Stethoscope	5	5	Yes	
7	Permanent Slides for various tissues	0	80	Yes	
8	Models for various organs	0	10	Yes	
9	Specimen for various organs and systems	0	10	Yes	
10	Skeleton and bones	0	40	Yes	
11	Different Contraceptive Devices and Models	0	6	Yes	
12	Muscle electrodes	1	1	Yes	
13	Lucas moist chamber	1	1	Yes	
14	Myographic lever	1	1	Yes	
15	Stimulator	1	1	Yes	
16	Centrifuge	1	1	Yes	
17	Electronic Balance	1	2	Yes	
18	Physical /Chemical Balance	1	2	Yes	
19	Sherrington's Kymograph Machine / Polyrite	10	10	Yes	
20	Sherrington Drum	10	10	Yes	
21	Perspex bath assembly (single unit)	10	10	Yes	
22	Aerators	10	10	Yes	
23	Computer with LCD	1	1	Yes	
24	Software packages for experiment	1	1	Yes	
25	Standard graphs of various drugs	0	5	Yes	
26	Actophotometer	1	1	Yes	
27	Rotarod	1	1	Yes	
28	Pole climbing apparatus	1	1	Yes	
29	Analgesiometer (Eddy's hot plate and radiant heat methods)	1	1	Yes	
30	Convulsiometer	1	1	Yes	
31	Plethysmograph	1	1	Yes	
32	Digital pH meter	1	1	Yes	

Appratus:

Sl.	Name	Minimum	Available	Working	Remarks of the Inspectors
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No.		required Nos.	Nos.		
1	Folin-Wu tubes	60	60	Yes	
2	Dissection Tray and Boards	10	10	Yes	
3	Haemostatic artery forceps	10	10	Yes	
4	Hypodermic syringes and needles of size 15,24,26G	10	10	Yes	
5	Levers, cannulae	20	20	Yes	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Department of Pharmacognosy

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Microscope with stage micrometer	15	15	Yes	
2	Digital Balance	2	2	Yes	
3	Autoclave	2	2	Yes	
4	Hot air oven	2	2	Yes	
5	B.O.D.incubator	1	1	Yes	
6	Refrigerator	1	1	Yes	
7	Laminar air flow	1	1	Yes	
8	Colony counter	2	2	Yes	
9	Zone reader	1	1	Yes	
10	Digital pH meter	1	1	Yes	
11	Microscope with stage and oil immersion objective	20	20	Yes	
12	Sterility testing unit	1	1	Yes	
13	Camera Lucida	15	15	Yes	
14	Eye piece micrometer	15	15	Yes	
15	Stage micrometer	20	20	Yes	
16	Incinerator	1	1	Yes	
17	Moisture balance	1	1	Yes	
18	Heating mantle	15	15	Yes	
19	Flourimeter	1	1	Yes	
20	Vacuum pump	2	2	Yes	
21	Micropipettes (Single and multi channeled)	2	2	Yes	
22	Micro Centrifuge	1	1	Yes	
23	Projection Microscope	1	1	Yes	

Appratus:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Reflux flask with condenser	20	20	Yes	
2	Water bath	20	20	Yes	
3	Clavengers apparatus	10	10	Yes	
4	Soxhlet apparatus	10	10	Yes	
5	TLC chamber and sprayer	10	10	Yes	
6	Distillation unit	1	1	Yes	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Department of Pharmaceutical Chemistry

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Hot plates	5	5	Yes	
2	Oven	3	3	Yes	
3	Refrigerator	1	1	Yes	
4	Analytical Balances for demonstration	5	5	Yes	
5	Digital balance 10mg sensitivity	10	10	Yes	
6	Suction pumps	6	6	Yes	
7	Muffle Furnace	1	1	Yes	
8	Mechanical Stirrers	10	10	Yes	
9	Magnetic Stirrers with Thermostat	10	10	Yes	
10	Vacuum Pump	1	1	Yes	

11	Digital pH meter	1	1	Yes	
12	Microwave Oven	1	1	Yes	

Appratus:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Distillation Unit	2	2	Yes	
2	Reflux flask and condenser single necked	20	20	Yes	
3	Reflux flask and condenser double / triple necked	20	20	Yes	
4	Burettes	40	40	Yes	
5	Arsenic Limit Test Apparatus	20	20	Yes	
6	Nessler's Cylinders	40	40	Yes	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Department of Pharmaceutics

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Homogenizer	5	5	Yes	
2	Digital balance (10 mg sensitivity)	5	5	Yes	
3	Microscopes	5	5	Yes	
4	Stage and eye piece micrometers	5	5	Yes	
5	Brookfield's viscometer	1	1	Yes	
6	Ball mill	1	1	Yes	
7	Sieve shaker with sieve set	1	1	Yes	
8	Double cone blender	1	1	Yes	
9	Propeller type mechanical agitator	5	5	Yes	
10	Autoclave	1	1	Yes	
11	Steam distillation still	1	1	Yes	
12	Vacuum Pump	1	1	Yes	
13	Standard sieves, sieve no. 8, 10, 12,22,24, 44, 66, 80	0	10	Yes	
14	Tablet punching machine	1	1	Yes	
15	Capsule filling machine	1	1	Yes	
16	Ampoule washing machine	1	1	Yes	
17	Ampoule filling and sealing machine	1	1	Yes	
18	Tablet disintegration test apparatus IP	1	1	Yes	
19	Tablet dissolution test apparatus IP	1	1	Yes	
20	Monsanto's hardness tester	1	1	Yes	
21	Pfizer type hardness tester	1	1	Yes	
22	Friability test apparatus	1	1	Yes	
23	Clarity test apparatus	1	1	Yes	
24	Ointment filling machine	1	1	Yes	
25	Collapsible Tube Crimping Machine	1	1	Yes	
26	Tablet coating pan	1	1	Yes	
27	Magnetic stirrer, 500ml and 1 liter capacity, with variable speed control.	10	10	Yes	
28	Digital pH meter	2	1	Yes	
29	All purpose equipment with all accessories	1	1	Yes	
30	Aseptic Cabinet	1	1	Yes	
31	BOD Incubator	2	2	Yes	
32	Bottle washing Machine	1	1	Yes	
33	Bottle Sealing Machine	1	1	Yes	
34	Bulk Density Apparatus	2	2	Yes	
35	Conical Percolator (glass/ copper/ stainless steel)	10	10	Yes	
36	Capsule Counter	2	2	Yes	
37	Energy meter	2	2	Yes	
38	Hot Plate	2	2	Yes	
39	Humidity Control Oven	1	1	Yes	
40	Liquid Filling Machine	1	1	Yes	
41	Mechanical stirrer with speed regulator	2	2	Yes	
42	Precision Melting point Apparatus	1	1	Yes	
43	Tray Drier	1	1	Yes	

44	Distillation Unit	1	1	Yes	
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Apparatus:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Ostwald's viscometer	15	15	Yes	
2	Stalagmometer	15	15	Yes	
3	Desiccator	5	5	Yes	
4	Suppository moulds	20	20	Yes	
5	Buchner Funnels Small, medium, large	0	10	Yes	
6	Filtration assembly	1	1	Yes	
7	Permeability Cups	5	5	Yes	
8	Andreason's Pipette	3	3	Yes	
9	Lipstick moulds	10	10	Yes	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Pharmaceutical Biotechnology

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Orbital shaker incubator	1	1	Yes	
2	Lyophilizer (Desirable)	1	0	No	
3	Gel Electrophoresis (Vertical and Horizontal)	1	1	Yes	
4	Phase contrast/Trinocular Microscope	1	1	Yes	
5	Refrigerated Centrifuge	1	1	Yes	
6	Fermenters of different capacity (Desirable)	1	0	No	
7	Tissue culture station	1	1	Yes	
8	Laminar airflow unit	1	1	Yes	
9	Diagnostic kits to identify infectious agents	1	1	Yes	
10	Rheometer	1	1	Yes	
11	Viscometer	1	1	Yes	
12	Micropipettes (single and multi channeled)	0	5	Yes	
13	Sonicator	1	1	Yes	
14	Respinometer	1	1	Yes	
15	BOD Incubator	1	1	Yes	
16	Paper Electrophoresis Unit	1	1	Yes	
17	Micro Centrifuge	1	1	Yes	
18	Incubator water bath	1	1	Yes	
19	Autoclave	1	1	Yes	
20	Refrigerator	1	1	Yes	
21	Filtration Assembly	1	1	Yes	
22	Digital pH meter	1	1	Yes	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Central Instrumentation Room

Equipments:

Sl. No.	Name	Minimum required Nos.	Available Nos.	Working	Remarks of the Inspectors
1	Colorimeter	1	1	Yes	
2	Digital pH meter	1	1	Yes	
3	UV- Visible Spectrophotometer	1	1	Yes	
4	Fluorimeter	1	1	Yes	
5	Digital Balance (1mg sensitivity)	1	1	Yes	
6	Nephelo Turbidity meter	1	1	Yes	
7	Flame Photometer	1	1	Yes	
8	Potentiometer	1	1	Yes	
9	Conductivity meter	1	1	Yes	
10	Fourier Transform Infra Red Spectrometer (Desirable)	1	1	Yes	
11	HPLC	1	1	Yes	

12	HPTLC (Desirable)	1	0	No	
13	Atomic Absorption and Emission spectrophotometer (Desirable)	1	0	No	
14	Biochemistry Analyzer (Desirable)	1	0	No	
15	Carbon, Hydrogen, Nitrogen Analyzer (Desirable)	1	0	No	
16	Deep Freezer (Desirable)	1	0	No	
17	Ion- Exchanger	1	1	Yes	
18	Lyophilizer (Desirable)	1	0	No	

NOTE: Adequate number of glassware commonly used in the laboratory should be provided in each laboratory and department.

Observations of the Inspectors:

Compliance of the last recommendations by Inspectors

Specific obserations if not compiled

Signature of Inspectors:

1.

2.

Note:

1. The Inspection Team is instructed to physically verify the details and records filled up by the college in the application form submitted by the college, which is with you now and record the observations, opinions and recommendations in clear and explicit terms.
2. The team is requested to record their comments only after physical verification of records and details.

Signature of the Head of the Institution

Signature of the Inspectors